

# HONORARIUM DECLARATION

This Honarium Agreement ("Agreement") is made on this 20th day of July, 2025, by and between:

## 1. Organisation Details:

Association of Postgraduate Students Inc. ("the Association"), a not-for-profit student association incorporated in Queensland, Australia.

## 2. Recipient Details:

Position: Student Committee Member

Name: \_\_\_\_\_

Email: \_\_\_\_\_

## 3. Purpose of Honarium:

The Association wishes to acknowledge and express appreciation for the Recipient's voluntary contributions. The honorarium is provided solely as a discretionary token of gratitude, not as payment or compensation for services performed.

## 4. Honarium Details:

4.1 The Association, at its absolute discretion, may provide an honorarium not exceeding AUD \$500 per quarter.

4.2 Method of Payment: Direct bank transfer.

## 5. Nature of the Agreement:

By signing this Agreement, the Recipient explicitly acknowledges and agrees that:

- 5.1 The honorarium is discretionary and provided solely as a token of appreciation, not linked to performance, productivity, or hours contributed.
- 5.2 This Agreement explicitly does not constitute any form of employment relationship, contractor agreement, or contract for services under Australian law.
- 5.3 The Association has no obligation to continue payments and may at any time modify, suspend, or cease providing honorarium payments without notice.
- 5.4 The Recipient is solely responsible for any taxation obligations arising from receipt of the honorarium. The Association provides no advice or representation regarding the tax treatment of this honorarium.

- 5.5 The honorarium is exempt from superannuation contributions and any entitlements or protections provided under the Fair Work Act 2009 (Cth).

## 6. No Employer Obligations:

The Recipient expressly acknowledges and agrees:

- 6.1 Their participation is voluntary, without entitlement to any employee-related benefits, such as paid leave, superannuation, workers' compensation, or remuneration under any industrial award or workplace agreement.
- 6.2 They have no obligations regarding set hours, tasks, or reporting structures consistent with an employment or contractual service relationship.

## 7. Termination of Honorarium Agreement:

This Agreement may be terminated at any time by either party by providing written notice. The Association may immediately cease providing honorarium payments if the Recipient ceases involvement or their role with the Association ends.

## 8. Declaration & Acceptance:

By signing this Agreement, the Recipient confirms that they fully understand and voluntarily accept the terms outlined herein.

## Signed for and on behalf of the Organisation:

Name: Aadhya Babu

Hayden Mitt

Position: President (Coursework)

President (HDR)

Signature:




Date: 20 July 2025

20 July 2025

## Signed by the Recipient:

Name:

Signature:

Date: